

ÇAĞLA GÜVEN

EDUCATION

Ph.D.	Management, <i>Boğaziçi University</i>	June 2024
MA	Human Resources Management, <i>Marmara University</i>	April 2017
BA	Business Administration, <i>Marmara University</i>	June 2014

GRANTS

Grants Awarded

PhD Dissertation Funding from Boğaziçi University Scientific Research Projects (BAP)
Project Code: 19726

WORK EXPERIENCE

<i>Postdoctoral Researcher</i> Faculty of Business, Özyeğin University	April 2025- present
<i>Research and Teaching Assistant</i> Faculty of Business, Özyeğin University	Feb 2022- March 2025

TEACHING EXPERIENCE

MGMT202- Organizations Faculty of Business, Özyeğin University	Summer 2025
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PUBLICATIONS

Ph.D. Dissertation

Güven, Ç. (2024). External Determinants and Daily Outcomes of Self-leadership.

(*Advisor*: Prof. Hayat Kabasakal; *Co-advisor*: Prof. Yasin Rofcanin)

Master's Thesis

Güven, Ç. (2017). Algılanan liderlik tarzlarının çalışan sesine etkisinde örgütsel güvenin rolü ve bir araştırma (*Impact of perceived leadership styles on employee voice with the role of organizational trust and a research*).

(*Advisor*: Prof. Canan Çetin)

Journal Articles

Mergen, A., Ozbilgin, M., Güven, Ç., Erbil, C., & Greenhalgh T. (July, 2026). Toxic ‘experts’ in longevity business: A relational framing of emergence. *Organization*. [SSCI]

Güven, Ç. (2025). Predicting Voice Behavior: Effects of Commitment and Personality. *Istanbul Management Journal*, 0(98), 1-24. <https://doi.org/10.26650/imj.2025.1467624>

Güven, Ç. (2024). Conceptualization of Ambidextrous Leadership Effect: Emotional And Cognitive Pathway. *Journal of Organizational Behavior Review*, 6(2), 187-199.

Çetin, C., & Güven, Ç. (2017). Çalışanların Yöneticilerine Duydukları Güvenin Ses Davranışına Olan Etkisi Ve Bir Araştırma. *Öneri Dergisi*, 12(48), 141-152. <https://doi.org/10.14783/maruoneri.vi.331583>

Chapters

Mergen, A. & Güven, Ç. (in press, 2026). The Ripple Effect: How Inclusive Leaders Create Horizontal Influence and Transform Peer Relationships. In J, Bourke & M, Ozbilgin (Eds.), *Handbook on Inclusive Leadership*. Berlin: De Gruyter.

Mergen, A. & Güven, Ç. (2025). Leadership and global diversity management: challenges and solutions through participatory theater. In M, Ozbilgin & C, Erbil (Eds.), *Research Handbook on Global Diversity Management* (pp. 204-215). Cheltenham, UK: Edward Elgar Publishing.

Conference Proceedings and Workshops

Güven, Ç., & Rofcanin, Y. (2025). The bidirectional relationship between hybrid working and self-leadership: A qualitative study. In *European Group of Organization Studies (EGOS), 41st Colloquium*, Greece, July, 2025.

Mergen, A., Albayraktaroğlu, A., & Güven, Ç. (2025). GenAI Models as Wicked Resources: Integrating PRT and Stakeholder Dynamics. In *Proceedings Academy of Management (AoM), Copenhagen*, (Vol. 2025, No. 1).

Mergen, A., Ozbilgin, M., Güven, Ç., Erbil, C., & Greenhalgh, T. (2024). Toxic ‘experts’ in longevity business: A relational framing of emergence. In *European Academy of Management (EURAM), Bath*, June 2024.

Albayraktaroglu, A., Mergen, A., & Güven, Ç. (2024). Generative AI models as “wicked resources”: Extending the property rights theory for business model design principles. In *Professional Development Workshop: A World Where You Own Nothing? Demystifying Property Rights Theory*. In *Academy of Management Conference*, Chicago, IL.

Karakulak, O., Paca, E., & Güven, Ç. (2023). The role of materials in issue framing in social movements: A case study of women’s movement. In *Academy of Management Proceedings* (Vol. 2023, No. 1, p. 19627). Briarcliff Manor, NY 10510: Academy of Management.

Paca, E., Karakulak, O., & Güven, C. (2023). Shadow as a motivation for the development of collective identity: A case study of women's social movement in Turkey. In *European Group of Organisation Studies (EGOS), 39th Colloquium*, Italy, July 2023.

Güven, Ç. (2018). The effect of employees' trust in the organization and education level on voice behavior. In *2nd International Conference on New Approaches in Social Sciences and Humanities*, October 26-28, Istanbul, Turkey.

Work in Progress

Albayraktaroglu, A., Mergen, A., & Güven, Ç. Generative AI Models as Wicked Resources: Dynamic Perspective on Resource Governance. (R&R at *Journal of Management*)

Güven, Ç. Mutually Shaping Hybrid Work and Self-leadership: A Qualitative Study from Collectivist Context (*Under Review*)

Research Areas and Interests

Self-leadership, Extra-role behaviors, Voice, Leadership, Emotions, Job Crafting, Culture

Technical Skills

SPSS, AMOS, Mplus, Nvivo

Languages

English (Advanced)

Spanish (B2)

References

Available upon request.

Personal Information

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